AGENDA

Regular Meeting
Thursday, December 12, 2019
6:00 p.m.

Board of Directors
Rick Lanman, President/Director
Tess Byler, Director
Gary Jahns, Director
Bill Leikam, Director
John Vidovich, Director

Larry Johmann, Associate Director/Director Emeritus
Nathan Hale, Associate Director
Stephanie Moreno, Executive Director/District Clerk (ED)
Richard Roos-Collins and Julie Gantenbein, WPLG, District Counsel

1. Call to Order
2. Approval of Agenda
3. Public Comment
   Members of the public may address the Board of Directors on any item not on the agenda (§54954.2(b)) and may provide comments before or during the Board’s consideration of items (§54954.3(a)). See “Notice to the Public” at the end of the agenda for additional information.
4. Consent Agenda
   Items on the consent agenda (listed after the regular agenda items) are considered routine and may be enacted by one motion. Any Director, staff or member of the public may request an item be moved from the consent agenda to the regular agenda for separate discussion and action.
5. Partner Agency Updates (estimated time: 10 minutes)
   5.1 USDA-NRCS: District Conservationists’ reports for the Hollister and Livermore Service Centers.
   5.2 SCVWD: Watershed activities report.
6. Programs and Projects (estimated time: 45 minutes)
   6.1 Anadromous Fish: 1) Discussion and possible action regarding fish and habitat activities within the “Three Creek” area; and 2) information-only report on impact of fish ladder removal on San Francisquito Creek.
   6.2 Osprey Nesting Platforms: Discussion and possible action regarding the possibility of building, installing and maintaining platforms through grant funding.
6.3 **Greater Bay Area Regional Carbon Farming Hub**: Discussion and possible action regarding draft proposal developed through regional RCD staff collaboration.

7. **Administration** (estimated time: 75 minutes)
   7.1 **Long Range Plan**: Continued review and discussion regarding draft plan.
   7.2 **Field Trips**: Discussion and possible action regarding possibility of adding a third field trip to the schedule for Los Gatos Creek and Stevens Creek.
   7.3 **Board Meeting Schedule**: Consideration and approval of resolution changing regular meeting date to the first Thursday of the month, effective February 2020.
   7.4 **Ad hoc Personnel Policy Committee**: Report from committee on review of personnel policies regarding salary increases, including use of salary classification schedules.

8. **Director/Associate Director/Staff Roundtable** (estimated time: 10 minutes)
   8.1 Updates from Directors, Associate Directors and the Executive Director on topics and activities relevant to GCRCD.

9. **Adjourn Meeting**

**Consent Agenda**

4.1 Approve minutes for the September 12, 2019 Regular Board meeting.
4.2 Approve minutes for the October 10, 2019 Regular Board Meeting.
4.3 Accept financial reports for November 2019.
4.4 Accept District map signoff for Santa Clara County Registrar of Voters.

**Information Only:**

4.5 **Santa Clara County Farm Bureau Broadcaster**; September/October 2019.
4.6 County of Santa Clara; **Santa Clara County Treasury Investment Portfolio Report as of September 30, 2019**, dated November 22, 2019.

**Notice to the Public**

Members of the public may address the Board of Directors on any item not on the agenda (§54954.2(b)) and may provide comments before or during the Board’s consideration of items (§54954.3(a)). No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3. In addition, on their own initiative or in response to questions posed by the public, a member of a legislative body or its staff may ask a question for clarification, make a brief announcement, or make a brief report on his or her own activities. Furthermore, a member of a legislative body, or the body itself, subject to rules or procedures of the legislative body, may provide a reference to staff or other resources for factual information, request staff to report back to the body at a subsequent meeting concerning any matter, or take action to direct staff to place a matter of business on a future agenda (§54954.2(a)(3)).

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the District to all or a majority of the Board of Directors will be available for public inspection at the District Office, 888 North First Street, Room 204, San Jose, California (call 408-288-5388 for office hours) or by sending an email to the District Clerk at gcrcd@gcrcd.org.

In compliance with the American with Disabilities Act, if you need assistance to participate in this meeting, please contact the District Clerk by calling 408-288-5888, emailing the District Clerk at gcrcd@gcrcd.org, or by using the “Contact Us” form at www.gcrcd.org. Notification 48 hours prior to the meeting will better enable the District to make reasonable arrangements to ensure accessibility to this meeting.